

**Personally Identifiable Data Notice**  
**(Notice Required by 74 O.S. § 3106.4)**

The following information is provided to the public pursuant to the requirements of 74 O.S. § 3106.4(C).

The Oklahoma Workers' Compensation Commission ("WCC") is committed to data security and the security of any personally identifiable data it collects while carrying out its adjudicative, administrative, and regulatory responsibilities, as set out in Title 85A of the Oklahoma Statutes. The primary functions of the WCC are to provide a forum for workers' compensation hearings and appeals, to ensure workers' compensation insurance compliance by employers, and to regulate organizations who self-fund their workers' compensation obligations. In performing these functions, the WCC may collect personally identifiable data, regarding parties to a workers' compensation case or employers and employees in compliance matters. "Personally identifiable data" is defined at 74 O.S. § 3106.4 as:

information which can identify an individual including, but not limited to, name, birth date, place of birth, mother's maiden name, biometric records, Social Security number, official state- or government-issued driver license or identification number, alien registration number, government passport number, employer or taxpayer identification number or any other information that is linked or linkable to an individual, such as medical, educational, financial or employment information.

*Id.* Such personally identifiable data is stored electronically in a secure database, and physical records of such information are stored securely in compliance with the State's Consolidated General Records Disposition Schedule. The WCC shares personally identifiable information only as allowed by law.